

12 February 1958

MEMORANDUM FOR: Director of Personnel

SUBJECT : Loss of Experienced Employees

REFERENCE : Director of Personnel memorandum dated 28 Jan 58,
subject, Loss of Experienced Employees

1. In response to referent paper an analysis of this division's personnel resignations over the past year was made with the following results:

GS-15 - Two resignations - one actually was a senior officer, on loan to this agency returning to his parent agency; the other was a DDI individual who had been assigned [REDACTED] and who subsequently resigned to go into business where he felt he had greater opportunity.

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GS-14 - One death - one resignation. The resignation involved a senior married girl who left the agency to care for an adopted child.

GS-13 - None

GS-12 - None

GS-11 - One resignation - a senior girl to be married

GS- 9 - Five resignations as follows: one to go home; two to be married; one retirement, plus one young officer who left to enter private business. In this latter case, the individual's CIA promotion had not been as fast as he had hoped for but it had been as fast as justified by his abilities.

2. On the basis of the above analysis it is fair to conclude that only two individuals (grades 9 thru 15) resigned for other than personal reasons; one of these was a DDI type whereas the other was a young officer with no more than average prospects who felt he could do better in business.

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Thus, as far as this division is concerned, we have not seen any evidence of any systematic recruitment by outside employers. A number of our capable, up-and-coming young officers have expressed concern over the relatively slow turn-over and promotion in the high grades and have questioned whether in the long run they are wise to continue an agency career. However, as yet their future in the agency appears sufficiently bright that they are not actively looking for alternate employment opportunities. If the opportunities for orderly agency advancement become progressively more difficult, it is believed that we will lose a number of our more capable young officers.

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[REDACTED]

For Chief, WE Division

OFFICE OF PERSONNEL

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